

COLLABORATIVE REFORM INITIATIVE

An Assessment of Deadly Force in the Philadelphia Police Department

Return-to-duty training

Any officer who discharges his or her firearm at a suspect is required to complete return-to-duty training. The course consists of approximately 11 range exercises, mostly on tactical and judgmental shooting.¹²⁴ The officer also completes an undefined number of firearms training simulator (FATS) scenarios and a briefing on the department's use of force policies. The PPD has also taken the initiative to add a reality-based training module using simunitions for any officer completing return-to-duty training.¹²⁵ Any officer who has not completed the annual firearms requalification at the time he or she is scheduled for return-to-duty training must do so as part of the return-to-duty program.